



## Integrated Management System Policy of Quality, Environment and Health & Safety

The aim of implemented in company DO-MET policy of the Integrated Quality, Environment and Health & Safety Management System, based on the requirements of the standards: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 22163:2023 (IRIS rev. 4) is to provide customers with services in the field of mechanical processing of metal parts in accordance with their expectations, needs and requirements, creating an atmosphere of good cooperation and trust with simultaneous attention to environmental protection and safety and hygiene work.

By implementing the Integrated Management System Policy, we commit ourselves to:

- Continuous training of the company's staff as well as taking into account consultations and the participation of employees and their representatives in the operation of the Integrated Management System,
- Developing of production processes,
- Provide safe and healthy working conditions to prevent injuries and deterioration of health in the workplace,
- Developing work organization, eliminating hazards and reducing health and safety risks,
- Detecting inconsistencies in the early stages of processes,
- Comply with applicable legal and regulatory requirements,
- Preventing environmental pollution as well as the sustainable use of resources,
- Comply with environmental and health & safety obligations,
- Continuous development of the integrated management system.

Sanok, 15 March 2024

Chairman of the Board: .....